



**21.5%**  
turnover  
reduction  
(5-year average)

**364**

hours saved  
per year

Automating  
Applications



**2-3**  
hours/week  
saved

Streamlined  
Candidate  
Screening



Now Interview  
One out of Five  
Applicants

## Background



This non-profit healthcare campus was experiencing high turnover. In addition, the leadership sought ways to remain competitive while expanding their footprint in the marketplace.

## Solutions



A Corvitus study identified turnover causes to help sharpen focus and build employee retention. This included conducting focus groups, measuring the quality of the employee experience, developing more accurate job descriptions, creating performance standards, implementing pre-employment assessments, and training staff in how to hire and retain employees.

## Results



Corvitus tools streamlined the hiring process, resulting in a first-year reduction in employee turnover of 21.45%. Staff attitudes became more positive and employee satisfaction improved. Corvitus worked with Sunny Vista to create a vision and expectations through improved team experience, community focus, patient care and partnerships.

## What They Are Saying...

*"Corvitus has changed the attitude and performance of the staff for the better."*



Janet Burns  
CEO

*"Corvitus solutions help ensure the quality of care and safety while increasing key patient outcomes. Their tools make sure staff are capable of establishing warm, connecting relationships with patients and residents while creating long-lasting experiences that boost brand loyalty."*